

**BOARD OF TRUSTEES  
BORDER REGION BEHAVIORAL HEALTH CENTER  
COUNTIES OF JIM HOGG, STARR, WEBB, ZAPATA**

**PUBLIC NOTICE OF MEETING  
January 30, 2025 AT 10:00 A.M.**

Notice is hereby given that on Thursday, January 30, 2025, the Board of Trustees of Border Region MHMR Community Center dba Border Region Behavioral Health Center will hold a regular meeting at **10:00 a.m. in the Steak House Restaurant, located at 117 US-83, in Zapata, Texas.**

BOARD OF TRUSTEES MAY CHOOSE TO MEET IN A CLOSED MEETING (EXECUTIVE SESSION) AS PERMITTED BY THE TEXAS OPEN MEETINGS ACT, TEXAS GOVERNMENT CODE, CHAPTER 551, SUBCHAPTER D, SECTION 551.101, ET.SEQ., ON ANY ITEM OF THIS AGENDA AS DEEMED APPROPRIATE INCLUDING, BUT NOT LIMITED TO CONSULTATION WITH ATTORNEY, DELIBERATIONS REGARDING REAL PROPERTY, A PROSPECTIVE GIFT, PERSONNEL MATTERS, TO CONFERENCE WITH AN EMPLOYEE, AND/OR DELIBERATIONS REGARDING SECURITY DEVICES.

If you require any of the auxiliary aids or services identified in the Americans with Disabilities Act in order to attend this meeting, please call (956) 794-3009 at least 48 hours prior to the scheduled time of this meeting

AGENDA NUMBER	TOPIC
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**Agenda**

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| 01.01.25 | Call to Order   |
| 01.02.25 | Invocation and Pledge of Allegiance   |
| 01.03.25 | Roll Call; Establish Quorum   |
| 01.04.25 | Open Forum- If you wish to address the Board, please write your name, address, county of residence and topic you wish to discuss on the “Open Forum Sign-Up Sheet.” All speakers are limited to three (3) minutes. <b><u>If you are raising issues relating to a non-agenda item, Texas law prohibits the Board from discussing or acting on any issue, which has not been noticed in compliance with the Texas Open Meetings Act</u></b> |
| 01.05.24 | Discussion and possible action to approve the Independent Audit for Fiscal Year 2024  |
| 01.06.25 | Approval of December 5, 2024 Board Meeting Minutes  |
| 01.07.25 | Executive Director’s Report   |
| .01      | Program Services  |
|          | • Adult Behavioral Health Unit Executive Summary  |

- Children Adolescent and Parent Services Executive Summary
- Intellectual and Developmental Disability Executive Summary
- Outlying Counties Executive Summary
- Quality Management Executive Summary
- Human Resources Executive Summary
- Information Technology Executive Summary
- Finance Executive Summary
- Casa Amistad Executive Summary
- .02 Quality Management Report
- .03 Directed Payment Program (DPP) Report
- .04 Locum Tenens Report
- .05 Private Hospitalizations Report
- .06 Self-Funded Health Insurance Report
- .07 Informational Items
- 01.08.25 Discussion and possible action to accept the Financial Reports of October and November 2024 (unaudited)
  - October 2024 Financial Statements
  - November 2024 Financial Statements
- 01.09.25 Discussion and possible action to approve the Investment Report
- 01.10.25 Planning and Network Advisory Committee Report

**CONSENT AGENDA**

- 01.11.25 Discussion and possible action to accept donations
- 01.12.25 Discussion and possible action to approve the Client/Representative Complaint Policy
- 01.13.25 Discussion and possible action to approve the Employee Management Policy
- 01.14.25 Discussion and possible action to approve the Fee for Service Policy and Procedure
- 01.15.25 Discussion and possible action to approve the Community Needs Assessment 2024
- 01.16.25 Discussion and possible action to approve the SMART Grant Resolution
- 01.17.25 Discussion and possible action to approve the Resolution to authorize pay to employees affected by delayed openings and closures of facilities on January 21, 2025
- 01.18.25 Discussion and Possible action to amend the motion approved during the October board meeting to correct the eligibility date for the Retention Incentive for full-time employees from December 2024 to November 2024, and to ratify the Retention Incentive for full-time employees employed by the Center through November 2024
- 01.19.25 Discussion and Possible Action to Approve Retention Incentive to Full Time Employees Who Are Employed by the Center Through December 2024

**END OF CONSENT AGENDA**

AGENDA NUMBER	TOPIC
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| 01.20.25 | Closed Session pursuant to Texas Government Code Section 551.072 and 551.071<br>Deliberations regarding a commercial lease agreement with Avery Retail Medium<br>D. LLC for premises located at 5401 McPherson Road, Suite 6, 7, and 8, Webb<br>County, Laredo, Texas and consultation with legal counsel regarding the same |
| 01.21.25 | Discussion, Consideration, and Possible Action Regarding a Commercial Letter<br>of Intent to Lease Agreement with Avery Retail Medium D LLC for premises<br>located 5401 McPherson Road Suite 6, 7, and 8, Webb County, Laredo, Texas<br>and matters relating to the same  |
| 01.22.25 | Chairman's Report <ul style="list-style-type: none"><li>• Acknowledgements</li><li>• Date of Next Board Meeting</li></ul>  |
| 01.23.25 | Adjournment  |